

WORKING AT VENARI PARTNERS

A guide to our culture, values, and what
it means to be a part of our team.



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ABOUT US

Venari Partners is an award-winning executive search firm, specialising in placing executive management talent across the globe.

From our stylish Shoreditch office, we're building something different. We're a fast-growing company with an enviable portfolio of globally recognised clients, but what truly sets us apart is our culture.

We're proud to challenge the norms of traditional corporate environments. At Venari Partners, we place huge emphasis on delivering outstanding customer experiences, encouraging genuine relationships, and creating a workplace where people thrive.

We're not just hiring talent – we're building a team that shares our values, our ambition, and our commitment to doing things better.

OUR PURPOSE & MISSION

We were founded on the belief that executive search experiences, for clients and candidates alike, should be a lot better.

Our mission is to provide outstanding experiences to our customers and make them as passionate about finding talent as we are.



OUR CULTURE

Culture is everything to us. It's the foundation that helps us meet our own high standards and support the needs of our greatest asset: our people.

We believe that hitting performance or financial targets means little if our team isn't genuinely excited to come into work on a Monday morning. That's why we've worked hard to build an environment where everyone can be the best version of themselves – professionally and personally.

VALUES WE LIVE BY



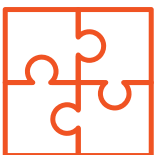
PROGRESSIVE

"OK" is never good enough for us. We never settle for ordinary. We love to challenge ourselves to think differently, to innovate our company and our product. We aim to inspire our industry to raise its standards.



POSITIVE

We are passionate about delivering customer experiences that stand out in executive search. Relationships come first – whether you're a client, candidate, or colleague. We strive to make every interaction a positive one, and we believe in giving back and sharing our successes.



PEOPLE

We recognise the unique opportunity we have to address all forms of inequality. Everyone deserves an equal chance to succeed in their chosen profession. We celebrate and reward the achievements of our greatest asset – our people.



PROFESSIONAL

We never compromise on the high standards we set. As experienced search professionals, we are united in our commitment to world-class performance. We work with dedication, integrity, and respect.

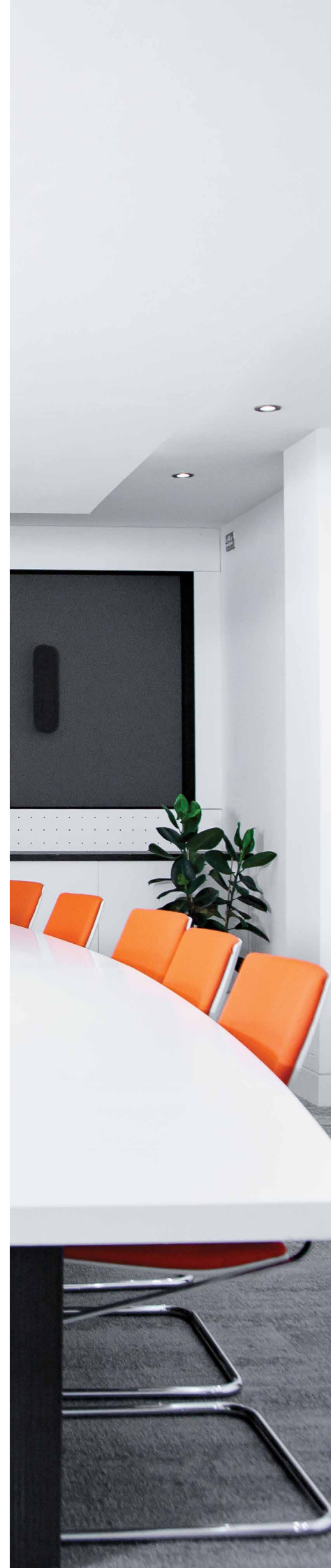


OUR SECTOR EXPERTISE

We are proud to be sector specialists, combining deep industry knowledge with a global reach. Our consultants bring insight, agility, and precision to every search, operating across the following key areas:

- Aviation & Aerospace
- Hospitality & Leisure
- Finance Leadership
- Life Sciences & Healthcare
- Private Equity & Venture Capital
- Retail, Consumer & Packaging
- Sustainability & Energy Transition
- Transport & Logistics

Our area focus doesn't just shape how we serve clients. It also informs how we build our own team. We look for individuals who are curious about the industries we operate in, eager to develop deep expertise, and motivated by the opportunity to work on complex, high-impact mandates. Whether you're joining us as a researcher, consultant, or in a support role, you'll be part of a business that values specialist knowledge and encourages continuous learning.





OUR BENEFITS



FLEXIBLE
WORKING



FLEXITIME



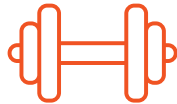
UNLIMITED
HOLIDAY



EMPLOYEE
ASSISTANCE
PROGRAMME



SUBSIDISED
HEALTH
INSURANCE



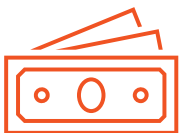
DISCOUNTED
GYM
MEMBERSHIP



ENHANCED
MAT & PAT
POLICY



HELP-TO-BUY
SCHEME



SALARY SACRIFICE
PENSION SCHEME



BONUS
SCHEME



SEASON
TICKET
LOAN



CYCLE2WORK
SCHEME



HIGH
ACHIEVERS'
DAY



INTERNAL
AWARDS



ANNUAL
CONFERENCE &
CELEBRATION



INTERNAL
TRAINING &
DEVELOPMENT

WHAT WE LOOK FOR

We look for people who are intellectually curious, commercially minded, and passionate about delivering exceptional outcomes. A collaborative spirit and a willingness to learn are essential. We value drive, empathy, and a genuine interest in the sectors we serve.

CAREER DEVELOPMENT & GROWTH

We invest in our people. From structured onboarding and sector-specific training to mentorship and leadership development, we provide the tools and support needed to grow. Our team members gain early exposure to clients, take ownership of projects, and are encouraged to shape their own career paths.

TEAM & ENVIRONMENT

Our Shoreditch office reflects our personality – stylish, vibrant, and full of energy. We offer a hybrid working model, regular team socials, and a collaborative atmosphere where ideas are welcomed and celebrated. We're serious about what we do, but we don't take ourselves too seriously.





COMMITMENT TO DIVERSITY & INCLUSION

We are committed to building a diverse and inclusive team. We believe that different perspectives drive better outcomes, and we strive to create an environment where everyone feels valued, respected, and empowered to succeed.