


OUR MANIFESTO



OUR PURPOSE

We were founded on the belief that Executive Search experiences, for clients and candidates alike, **should be a lot better.**

OUR MISSION



To provide outstanding experiences to our customers and make them as passionate about finding talent as we are.

OUR VALUES

PROGRESSIVE



POSITIVE



PEOPLE



PROFESSIONAL



PROGRESSIVE



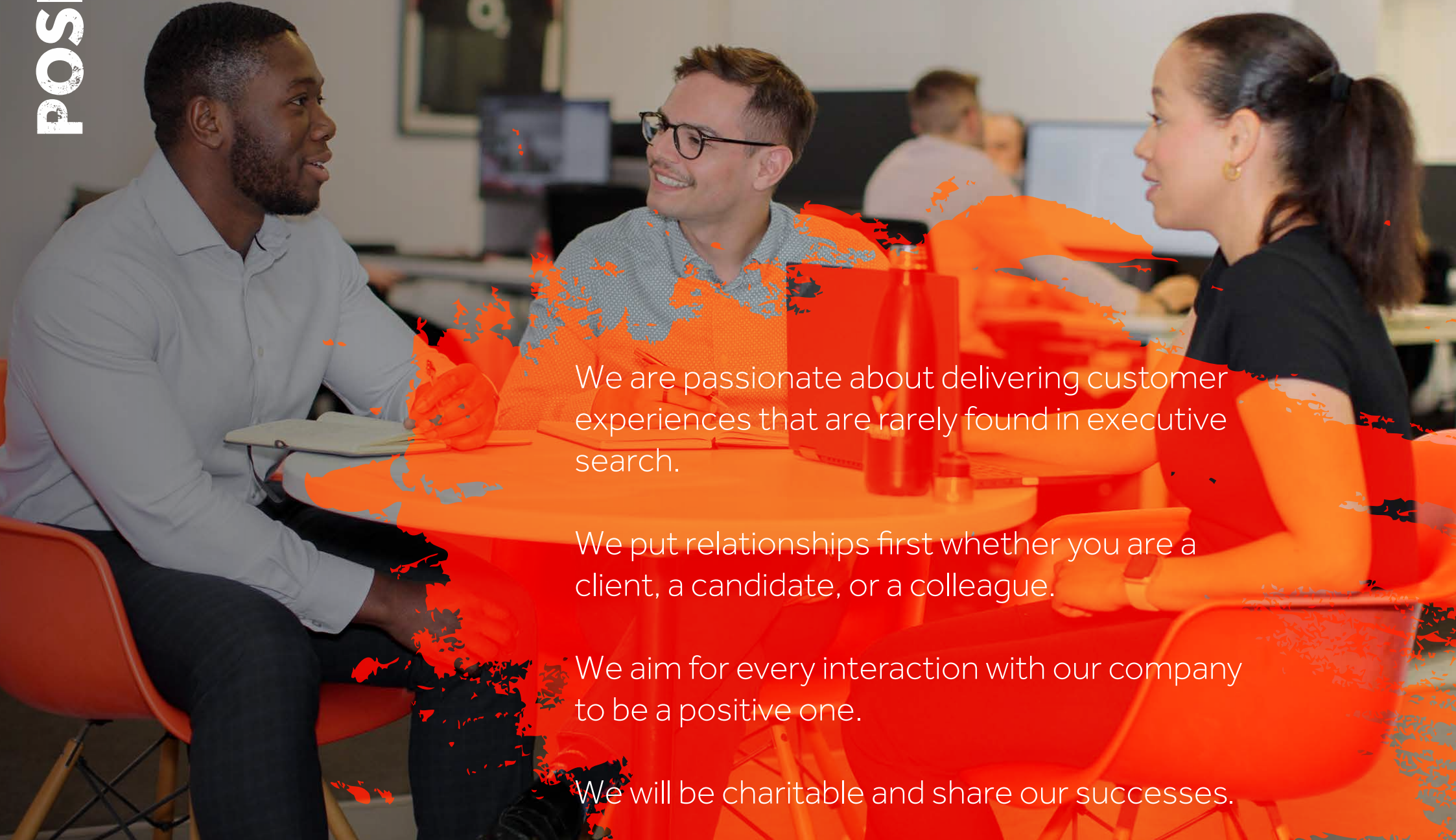
OK is not good enough for us.
We never settle for ordinary.

We love to challenge ourselves to think
differently, to innovate our company
and our product.

We can inspire our industry to be better.



POSITIVE



We are passionate about delivering customer experiences that are rarely found in executive search.

We put relationships first whether you are a client, a candidate, or a colleague.

We aim for every interaction with our company to be a positive one.

We will be charitable and share our successes.

PEOPLE



We understand we have a unique opportunity to address all forms of inequality. Everyone deserves an equal chance to succeed in their chosen profession.

We will recognise and reward the successes of our most important asset, our people.

Yes, we work hard but we never forget, we work to live not live to work.

We will be a fun company to work with or to work for.

PROFESSIONAL



We never compromise on the high standards we set for ourselves.

We have joined forces as experienced search professionals intent on world-class performance.

We will always be dedicated and work with integrity and respect.

OUR BENEFITS



Flexible working
(up to 4 days a week)



Flexitime (10am-4pm
core hours)



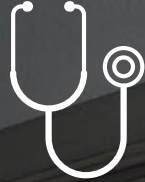
Unlimited Holiday



Christmas/NEE
Closure



Employee Assistance
Programme



Subsidised Health
Insurance



Discounted Gym
Membership



Office Fruit



Enhanced Maternal
Policy



Enhanced Paternal
Policy



Enhanced Paternal
Leave



Help-to-Buy
Scheme



Salary Sacrifice
Pension Scheme



Commission
Scheme



Season
Ticket Loan



Cycle2Work
Scheme



High Achievers'
Day



Internal Awards &
Promotional Meal



Friday Company
Catch-up



Annual Conference
& Celebration



Quarterly Company
Events



Internal Training
& Development



Women's
Internal Network



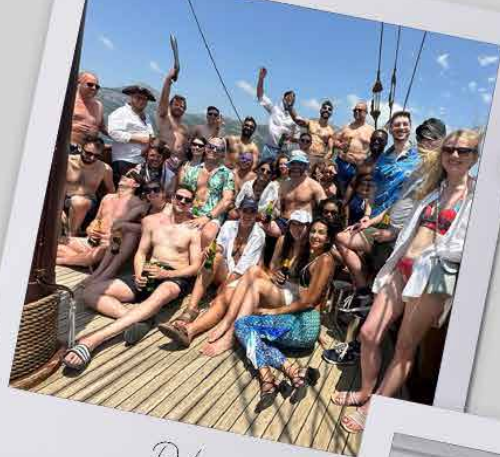
Volunteering
Opportunities



Dubai
October 2021



Recruiter Awards
September 2021



Dubrovnik
June 2023



Recruitment Awards
September 2017



High Achievers lunch at
Core by Clare Smyth
April 2022



Pay Day (Half Day)
May 2021



Madrid
June 2016



Ascot



Christmas Party
December 2022



Hees



Palma
June 2019



High Achievers
July 2023

