


OUR MANIFESTO



OUR PURPOSE

We were founded on the belief that
Executive Search experiences,
for clients and candidates alike,
should be a lot better.

OUR MISSION

The background of the slide is a photograph of an office environment. Two men are visible, both focused on their work at computer monitors. The man in the foreground is wearing a light-colored button-down shirt and has a beard. The man in the background is also bearded and looking at his screen. A large, dark, textured brushstroke graphic is overlaid across the center of the image, framing the text. On the wall to the left, there is a framed black and white photograph of a hand making a peace sign. An exit sign is visible above a door in the background.

To provide outstanding experiences to our customers and make them as passionate about finding talent as we are.

OUR VALUES

PROGRESSIVE



POSITIVE



PEOPLE



PROFESSIONAL



PROGRESSIVE



OK is not good enough for us.
We never settle for ordinary.

We love to challenge ourselves to think
differently, to innovate our company
and our product.

We can inspire our industry to be better.

POSITIVE



We are passionate about delivering customer experiences that are rarely found in executive search.

We put relationships first whether you are a client, a candidate, or a colleague.

We aim for every interaction with our company to be a positive one.

We will be charitable and share our successes.

PEOPLE



We understand we have a unique opportunity to address all forms of inequality. Everyone deserves an equal chance to succeed in their chosen profession.

We will recognise and reward the successes of our most important asset, our people.

Yes, we work hard but we never forget, we work to live not live to work.

We will be a fun company to work with or to work for.

PROFESSIONAL



We never compromise on the high standards we set for ourselves.

We have joined forces as experienced search professionals intent on world-class performance.

We will always be dedicated and work with integrity and respect.

OUR BENEFITS

**Company
events**

**Bonus/commission
scheme**

**High-achiever
days**

**Flexible
working**

**Annual
company holiday**

**Unlimited
holiday**

**Subsidised private
health insurance**

**Employee
recognition**

**Enhanced
parental leave**

**Subsidised gym
membership**

Friday social

**Cycle2Work
Scheme**





Dubai
October 2021



Recruter Awards
September 2021



Dubrovnik
June 2023



Recruitment Awards
September 2021



High Achievers lunch at
Core by Clare Smyth
April 2022



Pay Day / Half Day
May 2021



Madrid
June 2016



Ascot



Christmas Party
December 2022



Lee



Palma
June 2019



High Achievers
July 2023

